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                       UNITED STATES DISTRICT COURT
                     NORTHERN DISTRICT OF CALIFORNIA
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    CHRISTINE FITZGERALD &
                                      CASE NO.
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    CONNIE ARNOLD,
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                                       Civil Rights
               Plaintiffs,
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    V.
                                       COMPLAINT FOR DAMAGES AND
                                       INJUNCTIVE RELIEF: DENIAL OF
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                                       DISABLED ACCESS; VIOLATION OF
                                       TITLE III OF THE AMERICANS WITH
    FAIRMONT HOTELS RESORT INC.;
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    FAIRMONT PLAZA PARTNERS,
                                      DISABILITIES ACT; VIOLATION OF
                                       CALIFORNIA HEALTH AND SAFETY
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    L.L.C.; F.C. FAIRMONT, L.L.C.;
    LIGHT TOWER ASSOCIATES L.P.;
                                       CODE $19955, ET. SEQ.,
    LIGHT TOWER ASSOCIATES I.,
                                       CALIFORNIA CIVIL CODE $$54 AND
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    L.L.C.; and DOES 1 through 25,
                                       54.1; AND RELATED CODES AND
                                       REGULATIONS
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    Inclusive,
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                                       DEMAND FOR JURY TRIAL
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               Plaintiffs CHRISTINE FITZGERALD and CONNIE ARNOLD, on
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    behalf of themselves and other similarly situated disabled
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    persons, hereby complain of defendants FAIRMONT HOTELS RESORT
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    INC.; FAIRMONT PLAZA PARTNERS, L.L.C.; F.C. FAIRMONT, L.L.C.;
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    LIGHT TOWER ASSOCIATES L.P.; LIGHT TOWER ASSOCIATES I, L.L.C.;
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    and DOES 1 through 1 through 35, Inclusive (hereafter
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    "defendants"), and demand a trial by jury, and alleges as
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LAW OFFICES OF PAUL L. REIN 200 LAKESIDE DR., SUITE A OAKLAND, CA 94612-3503 (510) 832-5001

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follows:

## INTRODUCTION:

1. Plaintiffs CHRISTINE FITZGERALD and CONNIE ARNOLD are
physically disabled wheelchair users who allege that they were
discriminated against on the basis of their physical disability
while guests at the FAIRMONT HOTEL, located at 170 South Market
Street, San Jose, California. Plaintiffs further allege that
the FAIRMONT HOTEL (hereinafter, "Hotel" or "Fairmont" is
owned, operated, leased by defendants FAIRMONT HOTELS RESORT
INC.; FAIRMONT PLAZA PARTNERS, L.L.C.; F.C. FAIRMONT, L.L.C.;
LIGHT TOWER ASSOCIATES L.P.; LIGHT TOWER ASSOCIATES I, L.L.C.;
and DOES 1 through 1 through 35, Inclusive who have failed to
provide full and equal access to physically disabled persons in
the use of the public facilities at the FAIRMONT HOTEL,
including its hotel registration, public restrooms, common
areas, guest rooms, and parking places. Plaintiffs were denied
their right to use the public accommodations offered by
defendants because said defendants failed to provide guestroom
accommodations and facilities usable by disabled persons who
require the use of a wheelchair; failed to provide accessible
public restrooms serving the Hotel's public areas, restaurant,
and meeting and conference rooms, failed to provide proper
accessible parking, and failed to comply with existing federal
and California laws protecting disabled persons against
architectural barriers and facilities discrimination in
violation of plaintiffs' rights under federal and California
law.

2. On information and belief, defendants also have remodeled or constructed a number of their guest rooms,

triggering legal requirements for provision of accessible guest rooms at a variety of prices and locations, and additionally have an obligation to make a minimum number of hotel guest rooms accessible to comply with ADA standards. The guestrooms that defendants have modified and represented to be "handicapped accessible" are not properly accessible for use by physically disabled persons, according to federal and state accessibility standards. Due to defendants' failure to provide properly accessible facilities in violation of both federal and California legal requirements, plaintiffs suffered violation of their civil rights to full and equal access, were embarrassed and humiliated, and suffered statutory and general damages. Plaintiffs seek injunctive relief requiring provision of access under the Americans With Disabilities Act of 1990, §308(a), and injunctive relief and damages under California law.

3. At all times herein mentioned, defendants failed to provide "full and equal access" as required by law, and failed to modify their policies and practices to provide their goods and services in a non-discriminatory manner to persons with mobility disabilities, including accepting reservations for guestrooms with roll-in showers and then failing to reserve said rooms for disabled guests. Defendants maintained and continue to maintain a major hotel facility, dining areas and public accommodations which illegally deny full and equal access to plaintiffs and other physically disabled persons who use wheelchairs by failing to have properly configured accessible guestrooms and other hotel facilities, although such questrooms and facilities are available to and usable by non-

disabled persons.

- 4. Plaintiffs CHRISTINE FITZGERALD and CONNIE ARNOLD are each a "physically handicapped" or "physically disabled" person, who require the use of a motorized wheelchair for mobility. Plaintiffs wish to return to stay as guests of the FAIRMONT HOTEL, to attend public functions presented at the FAIRMONT HOTEL, and to use the premises' restaurant, but cannot do so until the Hotel is made accessible and barriers to disabled access are removed in the manners complained of herein.
- 5. Defendants were required by law to provide accessible guestrooms and other hotel facilities and amenities on each occasion that "alterations, structural repairs or additions" were performed to such facilities pursuant to legal standards then in effect, pursuant to Health & Safety Code §19959.

  Further, defendants fail to provide properly configured and located disabled-accessible parking spaces serving guests at the Hotel.
- 6. Plaintiffs seek damages for the continuing violation of their civil rights, plaintiffs also request that this Court grant injunctive relief, requiring defendants to comply with both California and Federal laws requiring access for the physically disabled so long as defendants continue to operate their Hotel as a public facility.

## JURISDICTION AND VENUE

7. This Court has jurisdiction of this action pursuant to 28 U.S.C. 1331 for violations of the Americans with

- Disabilities Act of 1990, 42 U.S.C. 12101, et seq. Pursuant to pendant jurisdiction, attendant and related causes of action, arising from the same facts, are also brought under California law, including but not limited to violations of California Health & Safety Code §§ 19955 et seq., including §19959; Title 24 California Code of Regulations; and California Civil Code §§ 54 and 54.1, et seq.
- 8. Venue is proper in this court pursuant to 28 U.S.C. \$1391(b) and is founded on the fact that the real property, which is the subject of this action, is located in this district and that plaintiffs causes of action arose in this district.
- 9. The case should be assigned to the San Jose intradistrict as the real property, which is the subject of this action, is located in the San Jose intradistrict and plaintiff's causes of action arose in the San Jose intradistrict (a property located in San Jose).

#### **PARTIES**

10. Plaintiffs CHRISTINE FITZGERALD and CONNIE ARNOLD, are each a qualified "physically handicapped" or "physically disabled" persons as these terms are used under California law and under federal laws including but not limited to Title III of the Americans with Disabilities Act of 1990 who require the use of wheelchairs for mobility. Plaintiffs are informed and believe that each of the defendants FAIRMONT HOTELS RESORT INC.; FAIRMONT PLAZA PARTNERS, L.L.C.; F.C. FAIRMONT, L.L.C.; LIGHT TOWER ASSOCIATES I, L.L.C.;

OAKLAND, CA 94612-3503 (510) 832-5001

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and DOES 1 through 1 through 35, Inclusive, is the agent, ostensible agent, alter ego, master, servant, employer, employee, representative, franchiser, franchisee, joint venturer, partner, associate, parent company, subsidiary, department, representative, agency, agent, or such similar capacity, of each of the other defendants, and was at all times acting and performing, or failing to act or perform, within the course and scope of his, her or its authority as agent, ostensible agent, alter ego, master, servant, employer, employee, representative, franchiser, franchisee, joint venturer, partner, associate, parent company, subsidiary, department, representative, agency, agent, or such similar capacity, and with the authorization, consent, permission or ratification of each of the other defendants, and is responsible in some manner for the acts and omissions of the other defendants in proximately causing the violations and damages complained of herein, and have approved or ratified each of the acts or omissions of each other defendant, as herein described. Plaintiffs will seek leave to amend this complaint when the true names, capacities, connections, and responsibilities of defendants FAIRMONT HOTELS RESORT INC.; FAIRMONT PLAZA PARTNERS, L.L.C.; F.C. FAIRMONT, L.L.C.; LIGHT TOWER ASSOCIATES L.P.; LIGHT TOWER ASSOCIATES I, L.L.C.; and DOES 1 through 1 through 35, Inclusive, are ascertained. At all relevant times, defendants FAIRMONT HOTELS RESORT INC.; FAIRMONT PLAZA PARTNERS, L.L.C.; F.C. FAIRMONT, L.L.C.; LIGHT TOWER ASSOCIATES L.P.; LIGHT TOWER ASSOCIATES I,

L.L.C.; and DOES 1 through 1 through 35, Inclusive, were and

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are the owners, operators, lessors and/or lessees of the Fairmont Hotel, located at or near 170 South Market Street, San Jose, California, and its facilities (hereinafter sometimes referred to as the "Fairmont," "Hotel," or the "Buildings"). The hotel's parking facilities, entrances, interior and exterior paths of travel, public restrooms, registration counters, guestrooms, heath club, pool and other facilities are each a "public accommodation or facility" subject to the requirements of California Health & Safety Code \$19955 et seq. and of the California Civil Code, \$\$ 54, 54.1, and 54.3. At all times relevant to this complaint, defendants have held these facilities open to public use.

- 12. On information and belief, each such facility has, since July 1, 1982, undergone new construction, "alterations, structural repairs, and additions," each of which has subjected the Fairmont Hotel and its public facilities to disabled access requirements pursuant to Health & Safety Code § 19959, and relevant provisions of Title 24 of the California Code of Regulations (hereinafter, "Title 24")
- 13. The facilities within the subject Hotel are each a "public accommodation or facility," subject to the requirements of the California Health and Safety Code, §§ 19955, et seq., of California Civil Code §§ 54, et seq. Such buildings are also "public accommodations" or "commercial facilities" subject to the requirements of §§ 302 and 303 of the Americans with Disabilities Act of 1990 (hereinafter also called the "ADA").

- 14. On or about October 2, 2002, plaintiff Connie Arnold telephoned the Hotel to make a reservation for an accessible room for two for a one-night stay on October 21, 2002, specifically requesting a "roll-in" shower. Plaintiff Arnold made several more calls to the Hotel to verify that the Hotel would provide an accessible room with a roll-in shower, including a call on October 20, 2002.
  - 15. On October 21, plaintiffs arrived at the Hotel and found that the parking structure for the Hotel would not accommodate a disabled accessible van and that there was valet parking available, but no accessible drop off lane. Plaintiffs had to park and disembark on street parking because of the lack of van accessible parking.
  - 16. Prior to registering at the Hotel, plaintiffs had dinner at the Grill Restaurant. While having dinner, plaintiff Connie Arnold had a need for the restroom, but had difficulty entering the women's restroom serving the Grill because of its excessive door weight. She also noted the lack of any accessible signage. Plaintiff Arnold also had difficulty closing the toilet stall door because of the configuration and the lack of a self-closing locking mechanism on the toilet stall door. A chair also blocked turning space within the "accessible" toilet stall. Plaintiff Arnold also had difficulty using the restroom because it was too high. On information and belief, this restroom was not properly accessible for use by disabled persons in other respects.
  - 17. Following their meal, plaintiff Arnold went to the Hotel registration desk to register for her guest room.

Plaintiffs were registered into Room 626. At the registration desk plaintiff Connie Arnold had difficulty because of the excessive height of the registration counter so that she could complete her transaction with the Hotel staff until the Hotel staff member came around the counter to get plaintiff's credit card. After registering, plaintiffs proceeded to Room 626 and required assistance opening the guest room door as this purportedly "accessible" guest room door was excessively heavy and required unlocking with a "card key" that plaintiff was unable to operate

- 18. Once inside the room, plaintiff Arnold discovered that the bathroom had no roll-in shower as she had been advised she would have reserved for her use, and that the bathroom was otherwise very difficult to use due to its configuration, including but not limited to, no tub transfer bath bench, a toilet improperly mounted in the middle of a narrow room, and the sink counter was too high for her to reach the water and amenities, and had exposed pipes. Plaintiff Arnold also had difficulty using the toilet and reaching the flush lever because of its improper mounting and location. Although plaintiff Arnold made further attempts to get a more accessible quest room, she was told that no rooms with a roll-in shower were available and that all other "accessible" rooms were already occupied. it was approximately 11 pm at this point, it was too late for plaintiffs to find an accessible quest room at another hotel; they accepted use of Room 626.
- 19. The following morning, when plaintiff Arnold had breakfast at the Fairmont Hotel's Fountain Restaurant, she

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discovered she could not get to the buffet breakfast area because of the dining table and chairs were too closely configured and the buffet table foods were too high for her to reach. She also had difficulty using the restroom serving the Fountain Restaurant, including an improperly placed toilet flush valve. Plaintiff also had problems using the sink because of its height, and other difficulties with the configuration of the restroom.

- 20. During her stay at the Hotel plaintiff Arnold went up to the 4<sup>th</sup> floor to use the pool area. She had difficulty using the pool area as access to the pool area required using a card key that she was unable to use, and finally required assistance from another person to access the pool area. Inside the pool area she discovered that there was no pool lift for her to use to enter the swimming pool, and that the restrooms were inaccessible for her in her wheelchair. She also visited the Health Club and discovered that there were no facilities there usable by disabled persons. She also found that she was unable to use the saunas because of their configuration. Plaintiff Arnold also found that the restroom in the women's locker room was not properly accessible in multiple respects, including the location of the toilet flush lever, the restroom stall's configuration, and the twisting type of door lock.
- 21. When plaintiffs Christine Fitzgerald and Connie Arnold used the Hotel elevators, they had difficulties because the elevator controls were too high and that she could not distinguish the lighting of the controls, and were not properly lit for use by persons with low vision, such as plaintiff Fitzgerald. When plaintiffs attempted to use the women's

restroom in the Hotel lobby area near the elevators, they encountered many access problems, including but not limited to the following: the flush lever was improperly located, the sink counter was too high, and the sink pipes were not properly wrapped.

- When plaintiffs attempted to enter the main Hotel "lobby lounge" area they discovered that it appeared that it could only be entered by stairs, with no signage to indicate the location of a ramp or lift. Finally, on inquiry, plaintiff Arnold determined that there was a lift, but the lift was improperly kept locked. Plaintiffs were required to wait while Hotel employees located someone who could unlock the lift and allow her to enter. On information and belief, the physical structure, policy on locking, and configuration of the lift, fail to properly provide "full and equal access" for disabled persons' use as required by law. Further, the switches on the lift were not self-operable and plaintiffs had to again seek assistance when they wanted to use the lift to return from the lounge area to the main lobby floor. As a result of the locked lift and its lack of self-operation, plaintiffs were delayed from 10 to 20 minutes before being able to enter the lounge area, by use of the lift, and only then with assistance and without independence.
- 23. Defendants' denial of access has caused plaintiffs to suffer physical, psychological, and emotional injuries as a result of the lack of accessible facilities, including an accessible guestroom, parking and accessible public restroom facilities, and deprived plaintiffs of their Civil Rights, caused them physical, psychological and emotional injuries,

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including but not limited to humiliation, frustration and anger, and deprived plaintiff of her independence, self-sufficiency and autonomy. Defendants have failed and refused to provide "full and equal access" to plaintiffs causing them physical, mental and emotional distress, and violation of their Civil Rights, all to their damages.

- 24. On information and belief, defendants have remodeled a number of conference, lobby and guestroom facilities at the hotel, triggering accessible "path of travel" requirements to each area of alteration, which includes, but is not limited to, accessible public sanitary facilities and drinking fountains, and accessible parking facilities, complying with ADA and Title 24 standards. On information and belief, defendants have not complied with these legal obligations.
- 25. The "removal" of each of these barriers to use by disabled persons was "readily achievable" under the standards of \$301(9) of the Americans With Disabilities Act of 1990 [42 U.S.C. §12181] at all times herein relevant. The removal of all such barriers was also required by \$303 of the ADA [42 U.S.C. §12183] and California law.
- 26. On information and belief, defendants continue to the present date to deny "full and equal access" to plaintiffs and to all other disabled persons, in violation of California law, including Health & Safety Code §19955 et seq., Civil Code §\$ 54 and 54.1, and Title 24 of the California Code of Regulations (a.k.a. California Building Code). Further, such denial of access to disabled persons also violates the requirements of Title III of the federal Americans With Disabilities Act of

1990, §301, et seq. [42 U.S.C. §12181, et seq.].

27. At all times herein mentioned, defendants were fully aware that significant numbers of potential users of their public facility are and will be physically disabled persons. As a hotel, the Fairmont specifically reserves questrooms for people with disabilities indicating that they will be provided with "wheelchair accessible rooms" and a "roll-in shower," but failed to modify their policies and procedures to ensure that persons with disabilities are provided the accessible rooms they reserve. Further defendants know that some of the Fairmont patrons would be and were physically disabled wheelchair users and other mobility-impaired disabled persons, and would have need of facilities that comply with California Title 24 and ADAAG standards for accessible facilities. Despite this knowledge, defendants installed and maintained the physical barriers complained of, and failed to remove these barriers, and have failed to provide fully accessible questrooms, parking, restrooms and other facilities as required by state and federal law. Defendants have ignored specific complaints about the lack of proper disabled access by plaintiffs and other wheelchair users. Defendants have continued their illegal and discriminatory policies and practices despite actual knowledge that people with disabilities regularly attempt to patronize the Hotel and encounter illegal barriers when they do so.

28. At all times herein mentioned, defendants knew, or in the exercise of reasonable diligence should have known, that their barriers and practices at their Fairmont Hotel violated

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disabled access requirements and standards and had a discriminatory affect upon plaintiffs and upon other physically disabled persons, but defendants have refused to rectify the violations, and presently continue a course of conduct that discriminates against plaintiffs and similarly situated persons.

- 29. On information and belief, defendants have violated State and Federal disabled access requirements in other respects at the subject Fairmont, including the requirements of the Americans With Disabilities Act of 1990, according to proof.
- 30. On information and belief, the subject Fairmont Hotel denied full and equal access to disabled persons in other respects due to non-compliance with the requirements of the law from the American Standards Association (as incorporated by \$19955 Health and Safety Code); of Title 24 of the California Code of Regulations; of Health & Safety Code §§ 19955, et seq.; and of Civil Code §§ 54 and 54.1, et seq., according to proof.

# FIRST CAUSE OF ACTION: BREACH OF STATUTORY PROTECTIONS FOR PHYSICALLY DISABLED PERSONS

- 31. Plaintiff repleads and incorporates by reference, as if fully set forth again herein, the allegations contained in Paragraphs 1 through 32, above.
- 32. Plaintiffs CHRISTINE FITZGERALD and CONNIE ARNOLD, was and is at all times relative to this complaint a "physically disabled" person or "physically handicapped" person under standards as defined by all California statutes using these terms. Plaintiffs are also each an "individual with a

disability" as defined by § 54(b) Civil Code, as well as §3(2) of the Americans With Disabilities Act of 1990, a violation of which Act is incorporated by reference as a separate violation of §\$ 54(c) and 54.1(d) California Civil Code. Hereinafter, the words "person with a disability," "physically disabled" and "physically handicapped" are used interchangeably, as these words have similar or identical common usage and legal meaning, but the legislative scheme in Part 5.5 of the Health and Safety Code uses the term "physically handicapped persons" and the Unruh Civil Rights Act, §§ 54, 54.1, 54.3 and 55, and other statutory measures refer to protection of the rights of "physically disabled persons" or "persons with disabilities."

- 33. Health & Safety Code § 19955 provides in pertinent part:
  - (a) The purpose of this part is to insure that public accommodations or facilities constructed in this state with private funds adhere to the provisions of Chapter 7 (commencing with § 4450) of Division 5 of Title 1 of the Government Code. For the purposes of this part "public accommodation or facilities" means a building, structure, facility, complex, or improved area, which is used by the general public and shall include auditoriums, hospitals, theaters, restaurants, hotels, motels, stadiums, and conventions centers.
- 34. Health and Safety Code §19956, which appears in the same chapter as 19955, provides, in pertinent part: "[a]ll public accommodations constructed in this state shall conform to the provisions of Chapter 7 (commencing with § 4450) of Division 5 of Title 1 of the Government Code...."
- 35. Section 19956 Health & Safety Code was operative July 1, 1970, and is applicable to all public accommodations

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constructed or altered after that date. On information and belief, portions of the Fairmont Hotel were constructed and/or altered after July 1, 1970, and portions of the subject buildings were structurally remodeled, altered and have undergone structural repairs or additions after July 1, 1970. Such construction required such building and its public accommodation facilities to be subject to the requirements of Part 5.5, §§ 19955, et seq., of the Health and Safety Code, which requires provision of access upon "alterations, structural repairs or additions" per §19959 Health & Safety Code, or upon a change of occupancy (a form of "alteration").

36. Pursuant to the authority delegated by Government Code \$4450, et seq., the State Architect promulgated regulations for the enforcement of these provisions. Effective January 1, 1982, Title 24 of the California Administrative Code adopted the California State Architect's Regulations and these regulations must be complied with as to any modifications of the subject buildings occurring after that date. Any alterations of the buildings after January 1, 1982 required compliance with the Title 24 regulations then in effect, including that an accessible path of travel leading to such facility from the adjoining public right of way.

37. Plaintiffs CHRISTINE FITZGERALD and CONNIE ARNOLD, are informed and believe and therefore alleges that defendants, and their predecessors in interest as owners, operators and/or lessors of the subject Hotel (for which the defendants as current owners, operators and/or lessors of the building are responsible), and each of them caused the subject properties to

be constructed, altered and maintained in such a manner that physically disabled persons were denied full and equal access to, within and throughout said facilities, and full and equal use of said buildings. Further, on information and belief, defendants and each of them have continued to maintain and operate such Hotel and its facilities in such condition up to the present time, despite actual and constructive notice to such defendants, and each of them, that the configuration of the buildings was in violation of the Civil Rights of disabled persons, such as plaintiffs CHRISTINE FITZGERALD and CONNIE ARNOLD. Such construction, modification, ownership, operation, maintenance and practices of such a public facility is in violation of law as stated in Part 5.5, Sections 19955ff Health and Safety Code, §§ 54 and 54.1, et seq., Civil Code, and elsewhere in the laws of California.

38. On information and belief, the subject Hotel and the defendants and each of them have denied full and equal access to disabled persons in other respects due to non-compliance with requirements of Title 24 of the California Code of Regulations, and of other provisions of disabled access legal requirements. Additionally, maintaining the barriers specified in this complaint is independently a violation of both Title 24 of the California Building Code, and of §§ 54 and 54.1 Civil Code and their guarantee of "full and equal" access to all public facilities (as pled in the second cause of action, and also repled and incorporated herein by reference, as if fully restated full and equal access to, within and throughout said facilities, and full and equal use of said buildings. Further,

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on information and belief, defendants and each of them have continued to maintain and operate such Hotel and its facilities in such condition up to the present time, despite actual and constructive notice to such defendants, and each of them, that the configuration of the buildings was in violation of the Civil Rights of disabled persons, such as plaintiffs CHRISTINE FITZGERALD and CONNIE ARNOLD. Such construction, modification, ownership, operation, maintenance and practices of such a public facility is in violation of law as stated in Part 5.5, Sections 19955ff Health and Safety Code, §§ 54 and 54.1, et seq., Civil Code, and elsewhere in the laws of California.

- 39. On information and belief, the subject Hotel and the defendants and each of them have denied full and equal access to disabled persons in other respects due to non-compliance with requirements of Title 24 of the California Code of Regulations, and of other provisions of disabled access legal requirements. Additionally, maintaining the barriers specified in this complaint is independently a violation of both Title 24 of the California Building Code, and of §§ 54 and 54.1 Civil Code and their guarantee of "full and equal" access to all public facilities (as pled in the second cause of action, and also repled and incorporated herein by reference, as if fully restated hereafter), in conjunction with §§ 19955ff, per Donald v. Café Royale, (1990) 218 Cal.App.3d 168.
- 40. <u>Injunctive Relief</u> The acts and omissions of defendants as complained of continue on a day-to-day basis to have the effect of allowing defendants to wrongfully exclude plaintiff, and other similarly situated members of the public

who are physically disabled, from full and equal access to the Fairmont Hotel. Such acts and omissions are the continuing cause of humiliation and mental and emotional suffering to plaintiffs and other similarly situated persons in that these actions treat them as inferior and second class citizens and serve to discriminate against them, so long as defendants do not provide a properly accessible, safe and equal use of such facilities. Said acts have proximately caused and will continue to cause irreparable injuries to plaintiffs if not enjoined by this court.

- 41. Plaintiffs seek injunctive relief, pursuant to \$19953 Health and Safety Code and \$55 Civil Code, prohibiting those of the defendants that currently own, operate, and/or lease (from or to) the subject Fairmont Hotel, from maintaining architectural barriers to the use by disabled persons of public accommodations and facilities, in violation of Part 5.5, \$\$ 19955ff Health and Safety Code. Plaintiffs seek to require such defendants to create safe and properly accessible facilities.
- 42. Attorney Fees As a result of defendants' acts and omissions in this regard, plaintiffs have been required to incur legal expenses and hire attorneys in order to enforce plaintiffs' rights and that of other similarly situated persons, and to enforce provisions of the law protecting access for the disabled and prohibiting discrimination against the disabled, and to take such action both in their own interest and in order to enforce an important right affecting the public interest. Plaintiffs therefore seek recovery of all reasonable

SECOND CAUSE OF ACTION:  VIOLATION OF DISABLED RIGHTS ACT,  CIVIL CODE SS 54 54 1 54 3 ET SEO DENIAL OF			
stated.			
WHEREFORE, plaintiffs pray for relief as hereinafter			
to §19953 Health and Safety Code.			
Plaintiffs additionally seek attorney fees and costs pursuant			
to the provisions of § 1021.5 of the Code of Civil Procedure.			
attorney fees, litigation expenses and costs incurred, pursuant			

FULL AND EQUAL ACCESS TO A PHYSICALLY DISABLED PERSON

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- Plaintiffs replead and incorporate by reference, as if fully set forth again herein, the allegations contained in paragraphs 1 through 44, above.
- 44. At all times relevant to this action, California Civil Code §§ 54 and 54.1 has provided that physically disabled persons are not to be discriminated against because of physical handicap or disability. § 54 Civil Code provides:

Individuals with disabilities shall have the same right as the general public to the full and free use of the streets, highways, sidewalks, walkways, public buildings, public facilities, including hospitals, clinics, and physicians' offices, public facilities, and other public places.

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Section 54.1 Civil Code provides that:

(a) (1) Individuals with disabilities shall be entitled to full and equal access, as other members of the general public, to accommodations, advantages, facilities, medical facilities, ... and privileges of all common carriers, airplanes, motor vehicles,...or any other public conveyances or modes of transportation, ... hotels, lodging places, places of public accommodation and amusement or resort, and other places to which the general public is invited, subject only to the conditions or limitations established by law, or state or federal regulations, and applicable alike to all other persons.

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LAW OFFICES OF PAUL L. REIN or corporation who denies or interferes with admittance to or enjoyment of the public facilities as specified in §§ 54 and 54.1 Civil Code is liable for each such offense for the actual damages and any amount up to a maximum of three times the amount of actual damages but in no case less than \$1,000 and such attorney fees that may be determined by the Court in addition thereto, suffered by any person denied any of the rights provided in §§ 54, 54.1 and 54.3, for services necessary to enforce those rights.

45. California Civil Code §54.3 provides that any person

46. As a result of the refusal by defendants and each of them to comply with statutory requirements or otherwise provide reasonable access for disabled persons to the subject public facilities, plaintiffs CHRISTINE FITZGERALD and CONNIE ARNOLD, and other similarly situated persons, were denied and continue to be denied their rights to full and equal access to, and use of, public facilities, and were and continue to be discriminated against on the sole basis that they are physically disabled and unable to make full and equal use of the facilities. Defendants' acts have caused plaintiffs physical and psychological injuries and pain, including fatigue, stress and strain in attempts to negotiate barriers, and emotional distress and general damages.

47. Plaintiffs are each a person within the meaning of Civil Code §§ 54 and 54.1 whose rights have been infringed upon and violated by the defendants. Plaintiffs have been denied full and equal access on a day-to-day basis since the date of their visit of October 21-22, 2002, on each day in which full

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and equal access to such facility was denied. On information and belief, defendants have failed to act to provide full and equal public access to their subject Fairmont Hotel, and continue to operate in violation of the law and continue to discriminate against physically disabled persons by failing to allow access to their buildings. At all times since plaintiffs' visit to the Fairmont Hotel of October 21-22, 2002, and on information and belief for periods prior to this date, defendants were on notice of the requirements of the law relating to provision for full and equal disabled access. Especially as defendants were on full notice, each day that defendants have continued to deny access to disabled persons constitutes a new and distinct violation of plaintiffs' right to full and equal access to this public facility, in violation of §§54 and 54.1, et seq. Civil Code. In the event of a default judgment, plaintiffs will seek daily damages of \$1,000 per day from the date of plaintiffs' visit to the Fairmont Hotel until it is brought into full compliance with state and federal access laws protecting the rights of the disabled, or until the date of entry of default.

48. Further, any violation of the Americans With Disabilities Act of 1990 (as pled in the Third Cause of Action hereinbelow, the contents of which are repled and incorporated herein, word for word, as if separately repled), also constitutes a violation of § 54(c) and § 54.1(d) California Civil Code, thus independently justifying an award of damages and injunctive relief pursuant to California law on this basis, including but not limited to Civil Code §§ 54.3 and 55.

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LAW OFFICES OF

PAUL L. REIN
200 LAKESIDE DR., SUITE A
OAKLAND, CA 94612-3503
(510) 832-5001

Complaint for Injunctive Relief and Damages

49. Plaintiffs have been damaged by defendants' wrongful conduct and seek the relief that is afforded by §§ 54.1, 54.3 and 55 of the Civil Code. Plaintiffs seek actual damages, and statutory and treble damages against defendants for all periods of time mentioned herein. As to those of the defendants that currently own, operate, and/or lease (from or to) the subject Fairmont Hotel, plaintiffs seek preliminary and permanent injunctive relief to enjoin and eliminate the discriminatory practices and barriers that deny equal access for disabled persons, and for reasonable attorney fees.

50. WHEREFORE, plaintiffs ask this Court to enjoin any continuing refusal by the defendants that currently own, operate, and or lease (from or to) the subject Fairmont Hotel, to grant such access to plaintiffs and other similarly situated disabled persons, or alternatively to enjoin operation of the subject Fairmont Hotel as a public accommodation, until such defendants comply with all applicable statutory requirements relating to access to physically disabled persons, and that the Court award statutory attorney fees, litigation expenses and costs pursuant to Civil Code §55, Code of Civil Procedure \$1021.5, and Health & Safety Code §19953, and as further prayed for herein.

WHEREFORE, plaintiffs pray for damages and injunctive relief as hereinafter stated.

# THIRD CAUSE OF ACTION: VIOLATION OF THE AMERICANS WITH DISABILITIES ACT OF 1990 42 USC § 12101ff

51. Plaintiffs replead and incorporate by reference, as

if fully set forth again herein, the factual allegations contained in Paragraphs 1 through 51, above.

- Pursuant to law, in 1990 the United States Congress made findings per 42 U.S.C. §12101 regarding physically disabled persons, finding that laws were needed to more fully protect "some 43 million Americans with one or more physical or mental disabilities," that "historically society has tended to isolate and segregate individuals with disabilities," that "such forms of discrimination against individuals with disabilities continue to be a serious and pervasive social problem," that "the Nation's proper goals regarding individuals with disabilities are to assure equality of opportunity, full participation, independent living and economic self sufficiency for such individuals," and that "the continuing existence of unfair and unnecessary discrimination and prejudice denies people with disabilities the opportunity to compete on an equal basis and to pursue those opportunities for which our free society is justifiably famous..."
- 53. Congress stated as its purpose in passing the Americans with Disabilities Act (42 USC § 12101(b)):

It is the purpose of this act -

- (1) to provide a clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities;
- (2) to provide clear, strong, consistent, enforceable standards addressing discrimination against individuals with disabilities;
- (3) to ensure that the Federal government plays a central role in enforcing the standards established in this act on behalf of individuals with disabilities; and

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(4) to invoke the sweep of Congressional authority, including the power to enforce the 14th Amendment and to regulate commerce, in order to address the major areas of discrimination faced day to day by people with disabilities.

- 54. As part of the Americans with Disabilities Act, Public Law 101-336, Congress passed "Title III - Public Accommodations and Services Operated by Private Entities" (42 USC 12181ff). Among "private entities" which are considered "public accommodations" for purposes of this title are a for purposes of this title was "an inn, hotel, motel, or other place of lodging," "a restaurant, bar or other establishment serving food or drink," and a "convention center, lecture hall, or other place of public gathering." (§301(7)(A), (B), and (D) [42 U.S.C. 12181].)
- Pursuant to \$302 [42 USC 12182], "[n]o individual shall be discriminated against on the basis of disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations of any place of public accommodation by any person who owns, leases, or leases to, or operates a place of public accommodation."
- Among the general prohibitions of discrimination were included, in §302(b)(1)(A):

\$302(b)(1)(A)(i): "DENIAL OF PARTICIPATION. -- It shall be discriminatory to subject an individual or class of individuals on the basis of a disability or disabilities of such individual or class, directly, or through contractual, licensing, or other arrangements, to a denial of the opportunity of the individual or class to participate in or benefit from the goods, services, facilities, privileges, advantages, or accommodations of an entity."

\$302(b)(1)(A)(ii): "PARTICIPATION IN UNEQUAL BENEFIT -- It shall be discriminatory to afford an individual or class of individuals, on the basis of a disability or disabilities of such individual or class, directly, or through contractual,

Complaint for Injunctive Relief and Damages

licensing, or other arrangements with the opportunity to 1 2 that afforded to other individuals." 3 4 6 8 effective as that provided to others." 9 57. 10 11 12 1.3 14 15 16 17 18 19 burden;" 20 21 readily achievable;" 22 23 24 25 26 27 2.8

participate in or benefit from a good, service, facility, privilege, advantage, or accommodation that is not equal to \$302(b)(1)(A)(iii): "SEPARATE BENEFIT. -- It shall be discriminatory to provide an individual or class of individuals, on the basis of a disability or disabilities of such individual or class, directly, or through contractual, licensing, or other arrangements with a good, service, facility, privilege, advantage, or accommodation that is different or separate from that provided to other individuals, unless such action is necessary to provide the individual or class of individuals with a good, service, facility, privilege, advantage, or accommodation, or other opportunity that is as Among the specific prohibitions against discrimination were included: \$302(b)(2)(A)(ii): "A failure to make reasonable modifications in policies, practices or procedures when such modifications are necessary to afford such goods, services, facilities, privileges, advantages or accommodations to individuals with disabilities ...;" \$302(b)(2)(A)(iii): "A failure to take such steps as may be necessary to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently than other individuals because of the absence of auxiliary aids and services, unless the entity can demonstrate that taking such steps would fundamentally alter the nature of the good, service, facility, privilege, advantage, or accommodation being offered or would result in an undue \$302(b)(2)(A)(iv): "A failure to remove architectural barriers, and communication barriers that are structural in nature, in existing facilities... where such removal is \$302(b)(2)(A)(v): "Where an entity can demonstrate that the removal of a barrier under clause (iv) is not readily achievable, a failure to make such goods, services, facilities, privileges, advantages, or accommodations available through alternative methods if such methods are readily achievable." The acts and omissions of defendants set forth herein were in violation of plaintiffs rights under the ADA, Public Law 101-336, and the regulations promulgated thereunder, 28 CFR Part Complaint for Injunctive Relief and Damages -26-

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36ff.

- 58. The removal of each of the barriers complained of by plaintiffs CHRISTINE FITZGERALD and CONNIE ARNOLD, as hereinabove alleged were at all times on or after January 26, 1992 "readily achievable" under the standards of the Americans With Disabilities Act of 1990.
- 59. Further, at all times herein mentioned, modification of or removal of these barriers was "readily achievable" under the factors specified in the Americans with Disabilities Act of 1990, including but not limited to \$301(9) [42 U.S.C. 12181], and the Regulations adopted thereto. Further, if defendants are able to "demonstrate" that it was not "readily achievable" for defendants to remove each of such barriers, defendants have failed to make the required services available through alternative methods which were readily achievable, as required by \$302 of the ADA [42 U.S.C. 12182].
- of the ADA, for a facility or part thereof that was altered after the effective date of \$303 of the ADA in such a manner as to affect or that could affect the usability of the facility or part thereof by persons with disabilities, to include per section 303(a)(2) [42 U.S.C. 12183], "a failure to make alterations in such a manner that, to the maximum extent feasible, the altered portions of the facility are readily accessible to and usable by individuals with disabilities, including individuals who use wheelchairs." Additionally, for alterations to areas of a facility involving a "primary function," discrimination under the ADA, per 303(a)(2) (42

U.S.C. 12183), also includes the failure of an entity "to make the alterations in such a manner that, to the maximum extent feasible, the path of travel to the altered area and the bathrooms, telephones, and drinking fountains serving the altered area, are readily accessible to and usable by individuals with disabilities."

- 61. On information and belief, defendants have, since the date of enactment of the ADA, performed alterations (including alterations to areas of primary function) to the subject buildings, and their facilities, public accommodations, and commercial facilities, which fail to provide facilities and paths of travel to such areas that are readily accessible to and usable by individuals with disabilities, in violation of section 303(a)(2), and the regulations promulgated thereunder, 28 CFR Part 36ff.
- 62. Pursuant to the Americans with Disabilities Act, 42
  USC 12188ff, §308, plaintiff is entitled to the remedies and
  procedures set forth in §204, subsection (a), of the Civil
  Rights Act of 1964 (42 USC 2000a-3, at subsection (a)), as
  plaintiff is being subjected to discrimination on the basis of
  disability in violation of this title or has reasonable grounds
  for believing that he is about to be subjected to
  discrimination in violation of §§ 302 and 303. On information
  and belief, defendants have continued to violate the law and
  deny the rights of plaintiff and of other disabled persons to
  access this public accommodation since plaintiffs CHRISTINE
  FITZGERALD and CONNIE ARNOLD, visit of October 21-22, 2002.
  Pursuant to §308(a)(2), "[i]n cases of violations of

§302(b)(2)(A)(iv)... injunctive relief shall include an order to alter facilities to make such facilities readily accessible to and usable by individuals with disabilities to the extent required by this title."

63. As a result of defendants' acts and omissions in this regard, plaintiff has been required to incur legal expenses and attorney fees, as provided by statute, in order to enforce plaintiffs' rights and to enforce provisions of the law protecting access for disabled persons and prohibiting discrimination against disabled persons. Plaintiffs therefore seek recovery of all reasonable attorney fees, litigation expenses (including expert fees) and costs, pursuant to the provisions of section 505 of the ADA (42 U.S.C. 12205) and the Department of Justice's regulations for enforcement of Title III of the ADA (28 CFR 36.505). Additionally, plaintiffs' lawsuit is intended not only to obtain compensation for damages to plaintiffs, but also to require the defendants to make their facilities accessible to all disabled members of the public, justifying "public interest" attorney fees pursuant to the provisions of California Code of Civil Procedure \$1021.5.

WHEREFORE, plaintiffs pray that this Court grant relief as hereinafter stated:

#### PRAYER FOR RELIEF

WHEREFORE, Plaintiffs pray that this Court:

1. Issue a preliminary and permanent injunction directing Defendants to modify the specified public buildings and other non-conforming facilities and their policies and practices, so that each provides full and equal access to physically disabled

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1	persons;		
2	2. Retain jurisdiction over the Defendants until such tim		
3	as the Court is satisfied that Defendants' unlawful policies,		
4	practices, acts and omissions complained of herein no longer		
5	exist, and will not, recur;		
6	3. Grant a jury trial and award to Plaintiffs all		
7	appropriate damages in an amount to be proved at trial;		
8	4. Award to Plaintiffs all costs of this proceeding and		
9	award all statutory remedies including statutory attorney fees,		
10	litigation expenses and costs, as provided by law; and		
11	5. Grant such other and further relief as this Court may		
12	deem just and proper.		
13			
14	Dated: October, 2003 PAUL L. REIN PATRICIA BARBOSA		
15	JULIE MCLEAN LAW OFFICES OF PAUL L. REIN		
16	DAW OFFICES OF TAGE E. REIN		
17			
18	Attorneys for Plaintiffs CHRISTINE FITZGERALD and		
19	CONNIE ARNOLD		
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1	DEMAND FOR JURY TRIAL			
2	Plaintiff hereby demands a j	ury for all claims for		
3	which a jury is permitted.			
4				
5	Dated: October, 2003 PAU	L L. REIN RICIA BARBOSA		
6	JUL	RICIA BARBUSA IE MCLEAN   OFFICES OF PAUL L. REIN		
7	LAW	OFFICES OF PAUL L. REIN		
8				
9		orneys for Plaintiffs		
10		NIE ARNOLD		
11	CERTIFICATION OF INTERESTED ENTITIES OR PARTIES			
12	Pursuant to Civil L.R. 3-16,			
13	that as of this date, other than the n	-		
14	such interest to report.	amed parties, there is no		
15	such interest to report.			
16	Dated: October , 2003 PAU	II. I REIN		
17	PAT	RICIA BARBOSA IE MCLEAN		
18		OFFICES OF PAUL L. REIN		
19				
20	Att	orneys for Plaintiffs		
21	CHR	ISTINE FITZGERALD and		
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